IT Services/Finland, August 11, 2020 Company update

Sizeable acquisition boosting growth

Gofore acquired software testing automation specialist Qentinel Finland Oy, with some 100 employees, and specified its 2020 guidance. We now expect 2020 sales growth of 17.2% and the adj. EBITA to improve to EUR 9.8m (2019: 8.0m). We adjust our TP to EUR 8.4 (7.8), HOLD-rating intact.

Acquisition and quidance revision

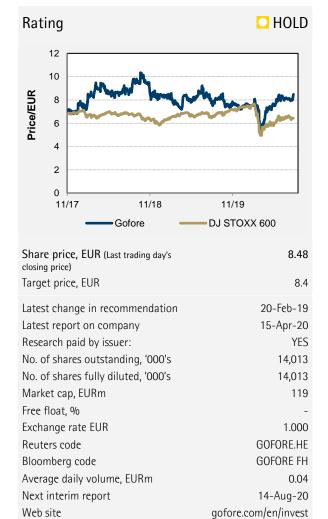
Gofore announced the acquisition of Qentinel Finland Oy, a specialist in software testing automation with roughly 100 employees and 2019 sales and EBIT of EUR 12.0m and EUR 1.7m respectively. The debt-free purchase price is EUR 8.9m and an additional purchase price has been agreed upon, expected to be EUR 1-2m, with the deal estimated to be closed September 1st. EV/EBIT multiples of ~7.0x on 2019 figures and upper range of the purchase price appear rather attractive given the high profitability, with our peer group on 2020 estimates at a median on 14.2x. Gofore specified its 2020 guidance in conjunction with the acquisition announcement, with sales expected to be in the range of EUR 70-76m (prev. grow from 2019) and adj. EBITA to grow compared with 2019. The sales impact of the acquisition on 2020 figures is estimated at EUR 4m.

Expecting good H1 figures, acquisition boosting growth

Gofore reports H1 results on August 14th. H1 sales have been pre-announced at EUR 37.4m, with the monthly figures in our view having shown little impact of the pandemic. We see slightly weaker adj. EBITA-margins in H1 compared with the solid 17.3% Q1 margins but still expect a commendable 14.7% adj. EBITA-%. We expect full-year sales and adj. EBITA of EUR 75.1m and 9.8m respectively. The acquisition should keep growth in the double-digits in 2021 assuming a continued limited COVID-19 impact.

HOLD with a target price of EUR 8.4 (7.8)

Following revisions to our estimates based on the acquisition and guidance revision we adjust our target price to EUR 8.4 (7.8), valuing Gofore at 16.5x 2020E adj. P/E, with our HOLD-rating intact.



■ BUY	HOLD	■ SELL
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KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield	DPS EUR
2018	50.6	6.1	12.0%	5.8	0.36	23.4	2.0	16.3	5.2	0.19
2019	64.1	6.1	9.5%	6.4	0.32	23.7	1.4	14.6	6.1	0.23
2020E	75.1	7.0	9.4%	-1.9	0.37	23.2	1.4	15.2	-1.6	0.25
2021E	86.7	9.9	11.4%	8.8	0.53	15.9	1.2	10.3	7.4	0.28
2022E	92.8	11.0	11.8%	10.5	0.60	14.2	1.0	8.7	8.8	0.30
Market cap	, EURm		119 G	earing 2020E,	0/0		-35.1 CAGR	EPS 2019-2	2, %	23.5
Net debt 2	020E, EURm		-12 Pr	rice/book 2020)E		3.6 CAGR	sales 2019-	22, %	13.2
Enterprise	value, EURm		107 D	ividend yield 2	.020E, %		2.9 ROE 2	020E, %		15.8
Total asset	s 2020E, EURn	n	51 Ta	ax rate 2020E,	0/0		20.1 ROCE	2020E, %		19.7
Goodwill 2	020E, EURm		26 Ed	quity ratio 202	OE, %		65.0 PEG, P	P/E 20/CAGR		1.1

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All the important disclosures can be found on the last pages of this report.

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Gofore	2018	H1/'19	H2/'19	2019	H1/'20E	H2/'20E	2020E	2021E	2022E
Net sales	50.6	33.5	30.6	64.1	37.4	37.7	75.1	86.7	92.8
sales growth %	49.0%	35.5%	18.2%	26.7%	11.8%	23.2%	17.2%	15.5%	7.0%
Other income	0.2	0.0	0.3	0.3	0.1	0.1	0.2	0.2	0.2
Materials and services	-7.9	-4.7	-4.0	-8.7	-5.3	-5.3	-10.6	-12.1	-12.8
Personnel expenses	-27.6	-18.6	-18.1	-36.7	-20.6	-21.7	-42.2	-48.6	-51.9
Other op. expenses	-8.3	-5.2	-5.6	-10.8	-6.8	-6.4	-13.2	-14.1	-15.1
EB ITA	6.8	5.0	3.0	8.0	4.7	4.3	9.0	11.9	13.0
EBITA-%	13.4%	14.8%	10.0%	12.5%	12.6%	11.5%	12.0%	13.7%	14.0%
Adj. EB ITA				8.0	5.5	4.3	9.8	11.9	13.0
Adj. EBITA-%				12.5%	14.7%	11.5%	13.1%	13.7%	14.0%
EBIT	6.1	4.1	2.0	6.1	3.7	3.3	7.0	9.9	11.0
EBIT-%	12.1%	12.3%	6.5%	9.5%	9.9%	8.8%	9.4%	11.4%	11.8%

	MCAP		EV/EBITDA			EV/EBIT			P/E	
GOFORE PEER GROUP	MEUR	20	21	22	20	21	22	20	21	22
TietoEVRY	3000	8.2x	7.0x	7.0x	11.1x	9.7x	9.7x	12.8x	11.4x	11.4x
Siili Solutions	71	9.0x	6.8x	6.8x	15.8x	10.0x	10.0x	18.7x	10.3x	10.3x
Vincit	55							16.1x	12.5x	12.5x
Innofactor	42	7.3x	6.8x	6.8x	11.0x	12.7x	12.7x	13.9x	11.4x	11.4x
Solteq	24	6.9x	5.6x	5.6x	19.8x	13.6x	13.6x	167.6x	21.4x	21.4x
HiQ International	292	11.9x	10.5x	10.5x	14.6x	12.7x	12.7x	21.1x	18.0x	18.0x
Knowit	337	9.1x	7.8x	7.8x	11.2x	9.5x	9.5x	15.4x	13.6x	13.6x
Atea	1090	8.7x	7.5x	7.5x	15.8x	12.4x	12.4x	21.2x	16.0x	16.0x
Peer Group Average	614	8.7x	7.4x	7.4x	14.2x	11.5x	11.5x	35.8x	14.3x	14.3x
Peer Group Median	181	8.7x	7.0x	7.0x	14.6x	12.4x	12.4x	17.4x	13.1x	13.1x
Gofore (Evli est.)	119	11.6x	8.4x	7.2x	15.2x	10.3x	8.7x	23.2x	15.9x	14.2x
Gofore prem./disc. to peer media	an	33%	20%	2%	4%	-17%	-30%	33%	22%	9%
Gofore (Evli est. adj.)*	119	11.6x	8.4x	7.2x	11.8x	8.6x	7.3x	16.7x	12.5x	11.5x

Source FactSet, Evli Research. *FAS goodwill amortization adj.

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	8.48 PV of Free Cash Flow	59 Long-term growth, %	2.5 Risk-free interest rate, %	2.25
DCF share value	9.88 PV of Horizon value	64 WACC, %	8.9 Market risk premium, %	5.8
Share price potential, %	16.5 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	2.8
Maximum value	10.6 Marketable securities	22 Minimum WACC, %	8.4 Equity beta coefficient	1.10
Minimum value	9.3 Debt - dividend	-6 Maximum WACC, %	9.4 Target debt ratio, %	20
Horizon value, %	52.0 Value of stock	138 Nr of shares, Mn	14.0 Effective tax rate, %	20

DCF valuation, EURm	2019	2020E	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	Horizon
Net sales	64	75	87	93	97	100	103	106	110	113	116	119
Sales growth, %	26.7	17.2	15.5	7.0	5.0	3.0	3.0	3.0	3.0	3.0	2.5	2.5
Operating income (EBIT)	6	7	10	11	12	12	11	12	12	12	13	13
Operating income margin, %	9.5	9.4	11.4	11.8	12.0	12.0	11.0	11.0	11.0	11.0	11.0	11.0
+ Depreciation+amort.	2	2	2	2	2	2	2	2	2	2	0	
EBITDA	8	9	12	13	14	14	14	14	14	14	13	
- Paid taxes	-2	-2	-2	-3	-3	-3	-3	-3	-3	-3	-3	
- Change in NWC	4	1	0	0	0	0	0	0	0	0	0	
NWC / Sales, %	<i>-5.3</i>	-6.5	<i>-5.2</i>	-5.2	-5.2	-5.2	<i>-5.2</i>	-5.2	-5.2	-5.2	-5.2	
+ Change in other liabs	0	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	0	0	-1	-1	-1	-1	-1	-1	-1	-1	-2	
opCAPEX / Sales, %	0.5	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	1.8	
- Acquisitions	-4	-9	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	0	-1	0	0	0	0	0	0	0	0	0	
= FCFF	6	-2	9	10	11	11	11	11	11	11	9	141
= Discounted FCFF		-2	8	9	8	8	7	6	6	5	4	64
= DFCF min WACC		-2	8	9	8	8	7	7	6	6	4	72
= DFCF max WACC		-2	8	8	8	8	7	6	6	5	4	57

NT	FRI	М	FIGI	JRES

EVLI ESTIMATES, EURm	2019Q1	2019Q2	2019Q3	2019Q4	2019	2020Q1E	2020Q2E	2020Q3E	2020Q4E	2020E	2021E	2022E
Net sales	0.0	33.5	0.0	30.6	64.1	0.0	37.4	0.0	37.7	75.1	86.7	92.8
EBITDA	0.0	5.1	0.0	3.2	8.2	0.0	4.8	0.0	4.4	9.2	12.1	13.3
EBITDA margin (%)	0.0	15.1	0.0	10.3	12.8	0.0	12.9	0.0	11.8	12.3	14.0	14.3
EBIT	0.0	4.1	0.0	2.0	6.1	0.0	3.7	0.0	3.3	7.0	9.9	11.0
EBIT margin (%)	0.0	12.3	0.0	6.5	9.5	0.0	9.9	0.0	8.8	9.4	11.4	11.8
Net financial items	0.0	0.0	0.0	0.0	-0.1	0.0	0.0	0.0	0.0	-0.1	0.0	0.0
Pre-tax profit	0.0	4.1	0.0	2.0	6.0	0.0	3.7	0.0	3.3	6.9	9.8	11.0
Tax	0.0	-1.0	0.0	-0.6	-1.6	0.0	-0.9	0.0	-0.9	-1.8	-2.4	-2.6
Tax rate (%)	0.0	20.1	0.0	19.8	20.0	0.0	20.0	0.0	20.0	20.1	20.0	20.0
Net profit	0.0	3.1	0.0	1.4	4.4	0.0	2.7	0.0	2.4	5.1	7.5	8.4
EPS	0.00	0.22	0.00	0.10	0.32	0.00	0.19	0.00	0.17	0.37	0.53	0.60
EPS adjusted (diluted no. of shares)	0.00	0.22	0.00	0.10	0.32	0.00	0.19	0.00	0.17	0.37	0.53	0.60
Dividend per share	0.00	0.00	0.00	0.00	0.23	0.00	0.00	0.00	0.00	0.25	0.28	0.30
SALES, EURm												
Group	0.0	33.5	0.0	30.6	64.1	0.0	37.4	0.0	37.7	75.1	86.7	92.8
Total	0.0	33.5	0.0	30.6	64.1	0.0	37.4	0.0	37.7	75.1	86.7	92.8
SALES GROWTH, Y/Y %												
Group	0.0	35.5	0.0	18.2	26.7	0.0	11.8	0.0	23.2	17.2	15.5	7.0
Total	0.0	35.5	0.0	18.2	26.7	0.0	11.8	0.0	23.2	17.2	15.5	7.0
EBIT, EURm												
Group	0.0	4.1	0.0	2.0	6.1	0.0	3.7	0.0	3.3	7.0	9.9	11.0
Total	0.0	4.1	0.0	2.0	6.1	0.0	3.7	0.0	3.3	7.0	9.9	11.0
EBIT margin, %												
Group	0.0	12.3	0.0	6.5	9.5	0.0	9.9	0.0	8.8	9.4	11.4	11.8
Total	0.0	12.3	0.0	6.5	9.5	0.0	9.9	0.0	8.8	9.4	11.4	11.8

GOFORE

INCOME STATEMENT, EURm	2015	2016	2017	2018	2019	2020E	2021E	2022E
Sales	12.4	18.6	34.0	50.6	64.1	75.1	86.7	92.8
Sales growth (%)	35.2	49.9	82.4	49.0	26.7	17.2	15.5	7.0
EBITDA	1.6	2.7	5.8	7.0	8.2	9.2	12.1	13.3
EBITDA margin (%)	12.9	14.6	17.1	13.9	12.8	12.3	14.0	14.3
Depreciation	-0.1	-0.1	-0.1	-0.2	-0.2	-0.2	-0.3	-0.3
EBITA	1.6	2.6	5.7	6.8	8.0	9.0	11.9	13.0
Goodwill amortization / writedown	0.0	0.0	-0.3	-0.7	-1.9	-2.0	-2.0	-2.0
EBIT	1.6	2.6	5.4	6.1	6.1	7.0	9.9	11.0
EBIT margin (%)	12.5	14.1	15.8	12.0	9.5	9.4	11.4	11.8
Reported EBIT	1.6	2.6	6.5	6.1	6.1	7.0	9.9	11.0
EBIT margin (reported) (%)	12.5	14.1	19.1	12.0	9.5	9.4	11.4	11.8
Net financials	0.0	0.0	-1.2	0.0	-0.1	-0.1	0.0	0.0
Pre-tax profit	1.5	2.6	4.2	6.1	6.0	6.9	9.8	11.0
Taxes	-0.3	-0.5	-0.9	-1.4	-1.6	-1.8	-2.4	-2.6
Minority shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	1.2	2.1	4.5	4.7	4.4	5.1	7.5	8.4
Cash NRIs	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	0	1	1	1	1	1	1	2
Goodwill	0	0	5	9	18	26	24	22
Right of use assets	0	0	0	0	0	0	0	0
Inventory	0	0	0	0	0	0	0	0
Receivables	3	3	10	10	10	12	13	14
Liquid funds	2	4	13	15	22	12	17	24
Total assets	5	8	29	35	50	51	55	61
Liabilities								
Shareholder's equity	3	4	18	22	31	33	37	42
Minority interest	0	0	0	0	0	0	0	0
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	0	0	0	0	0	0	0	0
Deferred taxes	0	0	0	0	0	0	0	0
Interest bearing debt	0	0	5	4	6	1	0	0
Non-interest bearing current liabilities	2	3	7	8	13	17	18	19
Other interest-free debt	0	0	0	0	0	0	0	0
Total liabilities	5	8	29	35	50	51	55	61
CASH FLOW, EURm								
+ EBITDA	2	3	6	7	8	9	12	13
- Net financial items	0	0	-1	0	0	0	0	0
- Taxes	0	0	-1	-2	-2	-2	-2	-3
- Increase in Net Working Capital	0	0	-3	2	4	1	0	0
+/- Other	0	0	0	0	0	-1	0	0
= Cash flow from operations	1	2	1	8	11	8	9	11
- Capex	0	0	0	0	0	0	-1	-1
- Acquisitions	0	0	-5	-2	-4	-9	0	0
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	1	2	-5	6	6	-2	9	10
+/- New issues/buybacks	0	0	10	1	7	0	0	0
- Paid dividend	0	0	-1	-2	-2	-3	-4	-4
+/- Other	0	0	4	-3	-5	-4	-1	0
Change in cash	1	1	9	3	-5 6	-9	5	7
change in cash	•		5	J	Ü	5	J	,

GOFORE

KEY FIGURES	2016	2017	2018	2019	2020E	2021E	2022E
M-cap	0	91	111	105	119	119	119
Net debt (excl. convertibles)	-4	-8	-11	-16	-12	-17	-24
Enterprise value	-4	83	100	89	107	102	95
Sales	19	34	51	64	75	87	93
EBITDA	3	6	7	8	9	12	13
EBIT	3	5	6	6	7	10	11
Pre-tax	3	4	6	6	7	10	11
Earnings	2	3	5	4	5	7	8
Equity book value (excl. minorities)	4	18	22	31	33	37	42
Valuation multiples							
EV/sales	-0.2	2.4	2.0	1.4	1.4	1.2	1.0
EV/EBITDA	-1.3	14.3	14.2	10.9	11.6	8.4	7.2
EV/EBITA	-1.3	14.6	14.7	11.1	11.8	8.6	7.3
EV/EBIT	-1.3	15.5	16.3	14.6	15.2	10.3	8.7
EV/OCF	-1.6	133.7	12.7	8.4	13.7	10.9	8.7
EV/FCFF	-2.4	123.3	37.0	13.7	-59.3	11.5	9.1
P/FCFE	0.0	-20.0	19.1	16.4	-62.0	13.4	11.4
P/E	0.0	27.3	23.4	23.7	23.2	15.9	14.2
P/B	0.0	5.1	5.0	3.3	3.6	3.2	2.8
Target EV/EBITDA	0.0	0.0	0.0	0.0	11.5	8.3	7.1
Target EV/EBIT	0.0	0.0	0.0	0.0	15.0	10.2	8.6
Target EV/FCF	0.0	0.0	0.0	0.0	-55.3	11.4	9.0
Target P/B	0.0	0.0	0.0	0.0	3.5	3.2	2.8
Target P/E	0.0	0.0	0.0	0.0	23.0	15.8	14.1
Per share measures	0.0	0.0	0.0	0.0	20.0	70.0	, ,,,
Number of shares	10,560	12,949	13,117	14,013	14,013	14,013	14,013
Number of shares (diluted)	10,560	12,949	13,117	14,013	14,013	14,013	14,013
EPS	0.20	0.26	0.36	0.32	0.37	0.53	0.60
Operating cash flow per share	0.20	0.05	0.60	0.76	0.56	0.67	0.78
Free cash flow per share	0.19	-0.35	0.44	0.46	-0.14	0.63	0.75
Book value per share	0.39	1.37	1.68	2.24	2.38	2.66	2.98
Dividend per share	0.05	0.15	0.19	0.23	0.25	0.28	0.30
Dividend payout ratio, %	25.1	58.5	52.7	72.5	68.4	52.5	50.2
Dividend yield, %	0.0	2.1	2.2	2.7	2.9	3.3	3.5
FCF yield, %	0.0	-5.0	5.2	6.1	-1.6	7.4	8.8
Efficiency measures	0.0	0.0	0.2	0.1		,,,	0.0
ROE	63.3	30.2	23.8	16.6	15.8	21.1	21.2
ROCE	76.1	40.0	25.0	19.2	19.7	27.6	27.7
Financial ratios	7 0.1	10.0	20.0	10.2	10.7	27.0	27.7
Inventories as % of sales	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Receivables as % of sales	***				16.5	15.0	15.0
Non-interest bearing liabilities as % of sales	17.8	30.0	19.5	15.0			
	17.8 18.4	30.0 19.7	19.5 16.4	15.0 20.2			20.2
3	18.4	19.7	16.4	20.2	23.0	20.2	20.2 -5.2
NWC/sales, %	18.4 -0.6	19.7 10.3	16.4 3.1	20.2 -5.3	23.0 -6.5	20.2 -5.2	-5.2
NWC/sales, % Operative CAPEX/sales, %	18.4 -0.6 0.9	19.7 10.3 1.2	16.4 3.1 0.4	20.2 -5.3 0.5	23.0 -6.5 0.6	20.2 -5.2 0.6	-5.2 0.6
NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	18.4 -0.6 0.9 0.9	19.7 10.3 1.2 -12.7	16.4 3.1 0.4 -3.2	20.2 -5.3 0.5 -5.5	23.0 -6.5 0.6 -11.8	20.2 -5.2 0.6 0.6	-5.2 0.6 0.6
NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	18.4 -0.6 0.9 0.9	19.7 10.3 1.2 -12.7 0.1	16.4 3.1 0.4 -3.2 0.4	20.2 -5.3 0.5 -5.5 0.8	23.0 -6.5 0.6 -11.8 -0.2	20.2 -5.2 0.6 0.6 0.7	-5.2 0.6 0.6 0.8
NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	18.4 -0.6 0.9 0.9 0.5 -1.3	19.7 10.3 1.2 -12.7 0.1 -1.4	16.4 3.1 0.4 -3.2 0.4 -1.6	20.2 -5.3 0.5 -5.5 0.8 -1.9	23.0 -6.5 0.6 -11.8 -0.2 -1.3	20.2 -5.2 0.6 0.6 0.7 -1.4	-5.2 0.6 0.6 0.8 -1.8
NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	18.4 -0.6 0.9 0.9	19.7 10.3 1.2 -12.7 0.1	16.4 3.1 0.4 -3.2 0.4	20.2 -5.3 0.5 -5.5 0.8	23.0 -6.5 0.6 -11.8 -0.2	20.2 -5.2 0.6 0.6 0.7	-5.2 0.6 0.6 0.8

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COMPANY DESCRIPTION: Gofore is an international growth-seeking digitalisation services company. The company helps customers to succeed at all stages of digital development. Gofore offers design, planning, building, implementing and maintenance of customers digital services and service architecture. Gofore was founded in 2002.

INVESTMENT CASE: Gofore achieved fifteen consecutive years of profitable growth in 2019. The prospects for continued growth remains good following a good domestic demand situation and recent M&A activity as well as potential for picking up growth internationally. A continued good demand situation should in turn translate into higher billing rates and healthy Group margins.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Kärki Timur Juhana	1,875,000	15.900	13.4%
Venola Mika Petteri	1,770,000	15.010	12.6%
Varjus Mika	1,770,000	15.010	12.6%
Lammi Jani Markus	1,570,000	13.314	11.2%
Ilmarinen Mutual Pension Insurance Company	871,801	7.393	6.2%
Karjalainen Mika Juhani	597,262	5.065	4.3%
Evli Finland Small Cap Fund	585,000	4.961	4.2%
Varma Mutual Pension Insurance Company	517,952	4.392	3.7%
Saadetdin Ali	298,137	2.528	2.1%
Nylund Tor Mikael	245,025	2.078	1.7%
Ten largest	10,100,177	85.650	72%
Residual	3,912,625	33.179	28%
Total	14,012,802	118.829	100%

EARNINGS CALENDAR	
August 14, 2020	Q2 report
OTHER EVENTS	

COMPANY MISCELLANEOUS

CEO: Mikael Nylund

Kalevantie 2, 33100 Tampere

CFO: Teppo Talvinko

IR:

IT Services/Finland, August 11, 2020 Company update

DEFINITIONS

EPS		
tra		
Profit before extraord. items and taxes– income taxes + minority interest Number of shares		
DPS		
Dividend for the financial period per share		
OCF (Operating cash flow)		
EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments		
FCF (Free cash flow)		
Operating cash flow – operative CAPEX – acquisitions + divestments		
FCF yield, %		
Free cash flow Market cap		
Operative CAPEX/sales		
Capital expenditure – divestments – acquisitions Sales		
Net working capital		
Current assets – current liabilities		
Capital employed/Share		
Total assets – non-interest bearing debt Number of shares		
Gearing		
<u>Net debt</u> Equity		
Debt/Equity, %		
Interest bearing debt Shareholders' equity + minority interest + taxed provisions		
Equity ratio, %		
Shareholders' equity + minority interest + taxed provisions Total assets – interest-free loans		
CAGR, %		
Cumulative annual growth rate = Average growth per year		

Important Disclosures

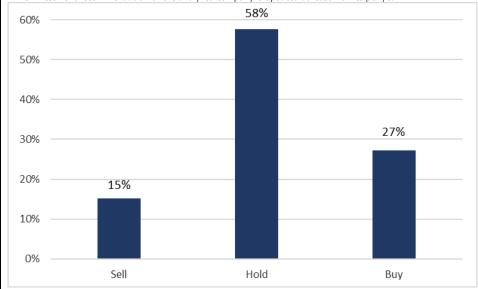
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Salokivi

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EVLI EQUITY RESEARCH

GOFORF

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