Decent start to the year

YIT's Q1 results were well in line with expectations on an operative level, although one-offs clearly burdened EBIT. We upgrade our rating to ACCUMULATE (REDUCE) following the share price decline since our previous update.

Q1 results well in line with expectations

YIT reported its Q1 results, which operationally were quite well in line with expectations. Revenue (POC) amounted to EUR 399m (Evli/cons. EUR 410m/384m), up 2% y/y, while the adj. operating profit (POC) amounted to EUR 12m (Evli/cons. EUR 14m). Group EBIT (IFRS) of EUR -25m was affected by EUR 30m one-offs relating to fair value changes and the change negotiations. On segment level the only larger deviations to our estimates came from Residential CEE revenue (Act./Evli EUR 90m/105m) and Infrastructure adj. EBIT (Act./Evli EUR 2m/4m). Order book development was positive, up 2% q/q to EUR 2,970m, reversing the slightly declining trend seen throughout 2025, although still down slightly y/y. Q1 cash flow of EUR 19m was aided by the sale of an apartment portfolio within the non-strategic assets.

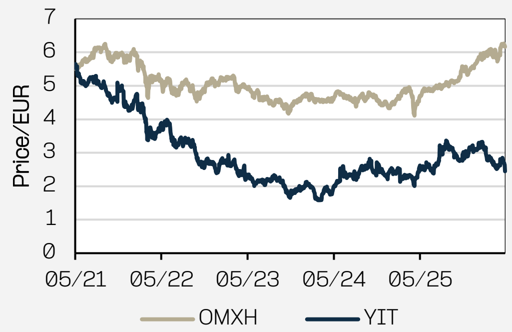
Residential Finland only clear weakness

The main weakness remains Residential Finland. Consumer apartments under construction (Q1/26: 497) remain limited, although up clearly from the very low levels seen in 2024. Investor apartments under construction (Q1/26: 105) on the other hand are at exceptionally low levels at continued to decline. YIT also lowered the short-term market outlook for the Finnish residential market to stable (improving), which was to be expected. We have made slight downward revisions to our revenue estimates for Residential Finland, although the completed renewal of operating model and estimated cost savings will support profitability. With minor upward revisions to Residential CEE based on the solid outlook, our group level estimates are up very slightly.

ACCUMULATE (REDUCE) with a TP of EUR 2.7

With no major changes to our estimates, we retain our target price of EUR 2.7 and upgrade our rating to ACCUMULATE (REDUCE) following a near 10% share price decline since our previous update. Current valuation in our view offers a buffer for the weak Finnish residential construction, with the solid outlook in Residential CEE remaining the key earnings driver.

Rating Accumulate



Share price, EUR (Last trading day's closing price)	**2.45**
Target price, EUR	2.7
Latest change in recommendation	28-Apr-26
Latest report on company	17-Apr-26
Research paid by issuer:	YES
No. of shares outstanding, '000's	230 646
No. of shares fully diluted, '000's	230 646
Market cap, EURm	565
Free float, %	55.0 %
Exchange rate	1.0
Reuters code	YIT.HE
Bloomberg code	YIT FH
Average daily volume, EURm	0.5
Next interim report	24-Jul-26
Web site	yitgroup.com/en/investors

Analyst	Jerker Salokivi
E-mail	jerker.salokivi@evli.com
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BUY ACCUMULATE REDUCE SELL

KEY FIGURES

	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2024	1820.0	-55.0	-3.0%	63.0	-0.49	-5.1	0.8	-26.0	11.0%	
2025	1756.0	45.0	2.6%	80.0	-0.10	-29.6	0.9	33.4	11.3%	
2026E	1827.0	40.0	2.2%	99.8	-0.08	-31.0	0.7	31.4	17.7%	
2027E	1958.0	106.5	5.4%	88.0	0.21	11.8	0.6	11.0	15.6%	0.10
2028E	2076.0	125.5	6.0%	54.9	0.28	8.6	0.5	9.1	9.7%	0.14

Market cap, EURm	565	Gearing 2026E, %	70.9 %	CAGR EPS 2025-28, %	0.0 %
Net debt 2026E, EURm	692	Price/book 2026E	0.9	CAGR Sales 2025-28, %	5.7 %
Enterprise value, EURm	1 257	Dividend yield 2026E, %	0.0 %	ROE 2026E, %	-2.9 %
Total assets 2026E, EURm	2 207	Tax rate 2026E, %	-65.5 %	ROCE 2026E, %	2.7 %
Goodwill 2026E, EURm	248	Equity ratio 2026E, %	35.0 %	PEG, P/E 26/CAGR	0.0

Segment reporting (POC)	Q1/'25	Q2/'25	Q3/'25	Q4/'25	2025	Q1/'26	Q2/'26E	Q3/'26E	Q4/'26E	2026E	2027E	2028E
Infrastructure	110	128	127	152	517	114	131	133	158	536	563	591
Building Construction	125	187	161	175	648	140	186	159	170	655	668	682
Residential Finland	78	84	81	72	315	64	69	75	74	282	335	403
Residential CEE	84	66	105	100	355	90	84	126	132	432	472	482
Other items	–7	–9	–7	–9	–32	–9	–8	–8	–8	–32	–32	–32
Total net sales	**391**	**456**	**466**	**490**	**1803**	**399**	**462**	**485**	**527**	**1874**	**2007**	**2126**
Growth						*2.0%*	*1.3%*	*4.1%*	*7.5%*	*3.9%*	*7.1%*	*6.0%*
EBIT	**12**	**13**	**25**	**4**	**54**	**–18**	**15**	**25**	**24**	**46**	**111**	**128**
Infrastructure	3	5	7	7	22	2	7	8	7	23	26	28
Building Construction	1	5	6	2	13	3	6	7	1	17	21	24
Residential Finland	–1	2	0	–11	–9	–3	–2	–2	1	–6	6	16
Residential CEE	11	3	14	10	39	13	8	16	17	54	63	67
Other items	–1	–1	–3	–2	–6	–2	–2	–2	–1	–7	–6	–6
Total adj. EBIT	**13**	**14**	**24**	**6**	**58**	**13**	**17**	**27**	**25**	**81**	**111**	**129**
Margin	*3.3%*	*3.1%*	*5.2%*	*1.3%*	*3.2%*	*3.3%*	*3.6%*	*5.5%*	*4.8%*	*4.3%*	*5.6%*	*6.0%*

Source: YIT, Evli Research estimates

VALUATION RESULTS		BASE CASE DETAILS		VALUATION ASSUMPTIONS		ASSUMPTIONS FOR WACC	
Current share price	2.45	PV of Free Cash Flow	681	Long-term growth, %	2.0 %	Risk-free interest rate, %	2.50 %
DCF share value	2.34	PV of Horizon value	651	WACC, %	8.7 %	Market risk premium, %	5.8 %
Share price potential, %	-4.6 %	Unconsolidated equity	0	Spread, %	0.5 %	Debt risk premium %	3.5 %
Maximum value	2.8	Marketable securities	116	Minimum WACC, %	8.2 %	Equity beta coefficient	1.30
Minimum value	2.0	Debt - dividend	-908	Maximum WACC, %	9.2 %	Target debt ratio, %	25 %
Horizon value, %	48.9 %	Value of stock	539	No. of shares, Mn	230.6	Effective tax rate, %	20 %

DCF valuation, EURm	2025	2026E	2027E	2028E	2029E	2030E	2031E	2032E	2033E	2034E	2035E	TERMINAL
Net sales	1 756	1 827	1 958	2 076	2 190	2 256	2 324	2 393	2 465	2 539	2 590	2 642
Sales growth (%)	*-3.5%*	*4.0%*	*7.2%*	*6.0%*	*5.5%*	*3.0%*	*3.0%*	*3.0%*	*3.0%*	*3.0%*	*2.0%*	*2.0%*
Operating income (EBIT)	45	40	106	125	136	140	139	132	136	140	142	145
Operating income margin %	*2.6%*	*2.2%*	*5.4%*	*6.0%*	*6.2%*	*6.2%*	*6.0%*	*5.5%*	*5.5%*	*5.5%*	*5.5%*	*5.5%*
+ Depreciation+amort.	19	19	19	20	21	22	23	24	25	25	26	
EBITDA	64	59	125	146	157	162	163	155	160	165	168	
- Paid taxes	-17	-17	-21	-25	-27	-28	-28	-26	-27	-28	-28	
- Change in NWC	35	-21	19	3	-11	-13	-13	-13	-13	-26	-18	
NWC / Sales, %	*42.3%*	*41.8%*	*38.0%*	*35.7%*	*34.4%*	*33.9%*	*33.5%*	*33.1%*	*32.7%*	*32.7%*	*32.8%*	
+ Change in other liabs	-24											
- Operative CAPEX	29	-3	-20	-21	-23	-23	-24	-25	-25	-26	-27	
opCAPEX / Sales, %	*-2.4%*	*-0.3%*	*-0.1%*	*1.7%*	*0.6%*	*1.3%*	*1.3%*	*1.3%*	*1.3%*	*1.3%*	*1.2%*	
- Acquisitions												
+ Divestments		115										
- Other items												
= FCFF	87	132	103	103	96	98	98	91	94	85	96	1 457
= Discounted FCFF		125	90	82	71	66	61	52	50	41	43	651
= DFCF min WACC		125	90	83	72	68	62	54	52	43	45	735
= DFCF max WACC		124	89	81	70	65	59	51	48	40	41	579

Sensitivity analysis, EUR

		Terminal WACC				
		6.69 %	7.69 %	8.69 %	9.69 %	10.69 %
Terminal EBIT-%	3.50 %	1.97	1.30	0.81	0.43	0.14
	4.50 %	3.27	2.28	1.57	1.04	0.63
	5.50 %	4.58	3.26	2.34	1.65	1.12
	6.50 %	5.88	4.24	3.10	2.26	1.62
	7.50 %	7.19	5.23	3.87	2.87	2.11

INTERIM FIGURES

EVLI ESTIMATES, EURm	2025Q1	2025Q2	2025Q3	2025Q4	2025	2026Q1	2026Q2E	2026Q3E	2026Q4E	2026E	2027E	2028E
Net sales	386.0	413.0	400.0	557.0	1 756.0	373.0	406.0	430.0	618.0	1 827.0	1 958.0	2 076.0
EBITDA	12.0	11.0	13.0	28.0	64.0	–20.0	15.5	26.5	36.5	58.5	125.2	145.5
EBITDA margin (%)	*3.1%*	*2.7%*	*3.3%*	*5.0%*	*3.6%*	*–5.4%*	*3.8%*	*6.2%*	*5.9%*	*3.2%*	*6.4%*	*7.0%*
EBIT	7.0	6.0	9.0	23.0	45.0	–25.0	11.0	22.0	32.0	40.0	106.5	125.5
EBIT margin (%)	*1.8%*	*1.5%*	*2.3%*	*4.1%*	*2.6%*	*–6.7%*	*2.7%*	*5.1%*	*5.2%*	*2.2%*	*5.4%*	*6.0%*
Net financial items	–14.0	–13.0	–14.0	–14.0	–55.0	–12.0	–13.0	–13.0	–13.0	–51.0	–46.4	–43.3
Pre–tax profit	–7.0	–7.0	–5.0	9.0	–10.0	–37.0	–2.0	9.0	19.0	–11.0	60.1	82.2
Tax	–1.0	–2.0	–6.0	–5.0	–14.0	–2.0	0.4	–1.8	–3.8	–7.2	–12.0	–16.4
Tax rate (%)	*–14.3%*	*–28.6%*	*–120.0%*	*55.6%*	*–140.0%*	*–5.4%*	*20.0%*	*20.0%*	*20.0%*	*–65.5%*	*20.0%*	*20.0%*
Net profit	–8.0	–9.0	–11.0	4.0	–24.0	–39.0	–1.6	7.2	15.2	–18.2	48.0	65.7
EPS	–0.03	–0.04	–0.05	0.02	–0.10	–0.17	–0.01	0.03	0.07	–0.08	0.21	0.28
EPS adj. (diluted)	–0.03	–0.04	–0.05	0.02	–0.10	–0.17	–0.01	0.03	0.07	–0.08	0.21	0.28
Dividend per share											0.10	0.14

SALES, EURm	2025Q1	2025Q2	2025Q3	2025Q4	2025	2026Q1	2026Q2E	2026Q3E	2026Q4E	2026E	2027E	2028E
Group	386.0	413.0	400.0	557.0	1 756.0	373.0	406.0	430.0	618.0	1 827.0	1 958.0	2 076.0
Total	386.0	413.0	400.0	557.0	1 756.0	373.0	406.0	430.0	618.0	1 827.0	1 958.0	2 076.0

SALES GROWTH, Y/Y %	2025Q1	2025Q2	2025Q3	2025Q4	2025	2026Q1	2026Q2E	2026Q3E	2026Q4E	2026E	2027E	2028E
Group	–6.3%	–4.8%	–11.7%	6.9%	–3.5%	–3.4%	–1.7%	7.5%	11.0%	4.0%	7.2%	6.0%
Total	–6.3%	–4.8%	–11.7%	6.9%	–3.5%	–3.4%	–1.7%	7.5%	11.0%	4.0%	7.2%	6.0%

EBIT, EURm	2025Q1	2025Q2	2025Q3	2025Q4	2025	2026Q1	2026Q2E	2026Q3E	2026Q4E	2026E	2027E	2028E
Group	7.0	6.0	9.0	23.0	45.0	–25.0	11.0	22.0	32.0	40.0	106.5	125.5
Total	7.0	6.0	9.0	23.0	45.0	–25.0	11.0	22.0	32.0	40.0	106.5	125.5

EBIT margin %	2025Q1	2025Q2	2025Q3	2025Q4	2025	2026Q1	2026Q2E	2026Q3E	2026Q4E	2026E	2027E	2028E
Group	1.8%	1.5%	2.3%	4.1%	2.6%	–6.7%	2.7%	5.1%	5.2%	2.2%	5.4%	6.0%
Total	1.8%	1.5%	2.3%	4.1%	2.6%	–6.7%	2.7%	5.1%	5.2%	2.2%	5.4%	6.0%

INCOME STATEMENT, EURm	2021	2022	2023	2024	2025	2026E	2027E	2028E
Sales	2 652.0	2 403.0	2 163.0	1 820.0	1 756.0	1 827.0	1 958.0	2 076.0
Sales growth (%)		−9.4%	−10.0%	−15.9%	−3.5%	4.0%	7.2%	6.0%
EBITDA	88.0	135.0	80.0	−22.0	64.0	58.5	125.2	145.5
EBITDA margin (%)	3.3%	5.6%	3.7%	−1.2%	3.6%	3.2%	6.4%	7.0%
Depreciation	−32.0	−33.0	−29.0	−33.0	−19.0	−18.5	−18.7	−20.1
EBITA	56.0	102.0	51.0	−55.0	45.0	40.0	106.5	125.5
Goodwill amortization / writedown								
EBIT	56.0	102.0	51.0	−55.0	45.0	40.0	106.5	125.5
EBIT margin (%)	2.1%	4.2%	2.4%	−3.0%	2.6%	2.2%	5.4%	6.0%
Reported EBIT	54.0	−336.0	51.0	−55.0	45.0	40.0	106.5	125.5
EBIT margin (reported) (%)	2.0%	−14.0%	2.4%	−3.0%	2.6%	2.2%	5.4%	6.0%
Net financials	−35.0	−28.0	−56.0	−63.0	−55.0	−51.0	−46.4	−43.3
Pre−tax profit	21.0	74.0	−5.0	−118.0	−10.0	−11.0	60.1	82.2
Taxes	−18.0	−10.5	8.0	6.0	−14.0	−7.2	−12.0	−16.4
Minority shares								
Net profit	1.0	−374.5	3.0	−112.0	−24.0	−18.2	48.0	65.7
Cash NRIs	−2.0	−438.0						
Non−cash NRIs								

BALANCE SHEET, EURm								
Assets								
Fixed assets	338	331	316	293	238	108	109	110
Goodwill	249	249	248	248	248	248	248	248
Right of use assets	253	226	252	259	246	238	215	228
Inventory	1 285	1 426	1 417	1 185	1 100	1 133	1 136	1 152
Receivables	449	377	422	291	294	306	328	348
Liquid funds	389	206	128	137	116	121	129	137
Total assets	2 994	2 845	2 832	2 475	2 296	2 207	2 219	2 278
Liabilities								
Shareholders' equity	1 017	883	838	672	647	629	677	719
Minority interest								
Convertibles				98	144	144	144	144
Lease liabilities	235	208	256	276	258	238	215	228
Deferred taxes	19	9	4	1	1	1	1	1
Interest bearing debt	516	624	742	617	506	431	374	338
Non−interest bearing current liabilities	1 034	950	793	636	591	615	659	699
Other interest−free debt	87	83	112	97	83	83	83	83
Total liabilities	2 994	2 845	2 832	2 475	2 296	2 207	2 219	2 278

CASH FLOW, EURm								
+ EBITDA	88	135	80	−22	64	59	125	146
− Net financial items	−35	−28	−56	−63	−55	−51	−46	−43
− Taxes	−30	−20	−16	−10	−6	−7	−12	−16
− Increase in Net Working Capital	−654	−148	−169	193	35	−21	19	3
+/− Other	−2	−438						
= Cash flow from operations	−633	−499	−161	98	38	−20	86	89
− Capex	−527	−19	−34	−35	42	5	2	−34
− Acquisitions								
+ Divestments						115		
= Free cash flow	−1 160	−518	−195	63	80	100	88	55
+/− New issues/buybacks	1 045	274	−10	−54	−1			
− Paid dividend	33	38					24	33
+/− Other	533	94	165		−100	−95	−79	−23
Change in cash	389	−183	−78	9	−21	5	9	8

KEY FIGURES	2022	2023	2024	2025	2026E	2027E	2028E
M-cap	515	417	574	710	565	565	565
Net debt (excl. convertibles)	626	870	756	648	548	460	429
Enterprise value	1 141	1 287	1 428	1 502	1 257	1 169	1 138
Sales	2 403	2 163	1 820	1 756	1 827	1 958	2 076
EBITDA	135	80	-22	64	59	125	146
EBIT	102	51	-55	45	40	106	125
Pre-tax	74	-5	-118	-10	-11	60	82
Earnings	64	3	-112	-24	-18	48	66
Equity book value (excl. minorities)	883	838	672	647	629	677	719

Valuation multiple	2022	2023	2024	2025	2026E	2027E	2028E
EV/Sales	0.5	0.6	0.8	0.9	0.7	0.6	0.5
EV/EBITDA	8.5	16.1	-64.9	23.5	21.5	9.3	7.8
EV/EBITA	11.2	25.2	-26.0	33.4	31.4	11.0	9.1
EV/EBIT	11.2	25.2	-26.0	33.4	31.4	11.0	9.1
EV/OCF	-2.3	-8.0	14.6	39.5	-61.5	13.6	12.8
EV/FCF	-2.2	-10.7	12.0	17.3	9.5	11.4	11.1
P/FCFR	-1.0	-2.1	9.1	8.9	5.7	6.4	10.3
P/E	8.1	139.0	-5.1	-29.6	-31.0	11.8	8.6
P/BV	0.6	0.5	0.9	1.1	0.9	0.8	0.8
Target EV/EBITDA					22.5	9.8	8.2
Target EV/EBIT					32.9	11.5	9.5
Target EV/FCFF					13.2	13.9	21.8
Target P/BV					1.0	0.9	0.9
Target P/E, diluted					-34.2	13.0	9.5

Per share measures	2022	2023	2024	2025	2026E	2027E	2028E
Number of shares (million)	209.51	209.55	230.57	230.65	230.65	230.65	230.65
Number of shares (diluted, million)	209.51	209.55	230.57	230.65	230.65	230.65	230.65
EPS	0.30	0.01	-0.49	-0.10	-0.08	0.21	0.28
Operating cash flow per share	-2.38	-0.77	0.43	0.16	-0.09	0.37	0.39
Free cash flow per share	-2.47	-0.93	0.27	0.35	0.43	0.38	0.24
Book value per share	4.21	4.00	2.91	2.81	2.73	2.93	3.12
Dividend per share	0.18					0.10	0.14
Dividend payout ratio, %	59.4%					50.0%	50.0%
Dividend yield, %	7.3%					4.3%	5.8%
FCF yield, %	-100.4%	-46.8%	11.0%	11.3%	17.7%	15.6%	9.7%

Efficiency measures	2022	2023	2024	2025	2026E	2027E	2028E
ROE	6.7%	0.4%	-14.8%	-3.6%	-2.9%	7.4%	9.4%
ROCE	5.9%	2.9%	-3.1%	2.8%	2.7%	7.5%	8.8%

Financial ratios	2022	2023	2024	2025	2026E	2027E	2028E
Inventories as % of sales	59.3%	65.5%	65.1%	62.6%	62.0%	58.0%	55.5%
Receivables as % of sales	15.7%	19.5%	16.0%	16.7%	16.7%	16.7%	16.7%
Non-int. bearing liabilities as % of sales	39.5%	36.7%	34.9%	33.7%	33.7%	33.7%	33.7%
NWC/sales, %	33.4%	44.9%	42.8%	42.3%	41.8%	38.0%	35.7%
Operative CAPEX/Sales, %	0.8%	1.6%	1.9%	-2.4%	-0.3%	-0.1%	1.7%
CAPEX/sales (incl. acquisitions), %	0.8%	1.6%	1.9%	-2.4%	-0.3%	-0.1%	1.7%
FCFF/EBITDA	-3.9	-1.5	-5.4	1.4	2.3	0.8	0.7
Net Debt/EBITDA, book-weighted	4.6	10.9	-34.4	10.1	9.4	3.7	2.9
Debt/equity, market-weighted	1.2	1.8	1.1	0.7	0.8	0.7	0.6
Equity ratio, book-weighted	0.3	0.3	0.3	0.3	0.4	0.4	0.4
Gearing, %	70.9%	103.8%	98.2%	81.9%	70.9%	56.1%	49.8%

COMPANY DESCRIPTION: YIT is a European developer and contractor with operations in Finland, Baltics and Central Eastern European countries. YIT was founded in 1912 and listed in 1995 on the Helsinki stock exchange. The company employs currently some 4,100 employees across the operating regions. YIT specializes in the development and construction of residential, business premises, and infrastructure projects. In 2024, majority of the company's revenue came from Housing and Business Premises construction (approximately 80% of total sales) while Infrastructure was approximately fifth of the revenue. In 2024, YIT was by a clear margin the largest construction company in Finland. In addition to its overall leading position, the company is also a leading player in the Finnish market in both infrastructure and renovation sectors. In the Baltics and CEE, the company's competitive position varies by market, with opportunities to increase market share in countries such as Poland.

INVESTMENT CASE: YIT's revenue in 2025 declined slightly as a result of a low number of residential completions. Going forward, we expect strong starts in Residential CEE to drive completion volumes in 2026, which supports the segments volumes and profitability. For Residential Finland, the market remains largely in stand-by mode and we forecast more material pick-up in pace starting from 2027. With higher volumes, improving sales mix and ongoing self-help in contracting, we estimate rapid earnings growth from a low base during 2025-2027.

OWNERSHIP STRUCTURE	SHARES	EURm	%
Tercero Invest Ab	43 000 000	105.350	18.6 %
Pnt Group Oy	15 203 799	37.249	6.6 %
Varma Mutual Pension Insurance Company	13 195 975	32.330	5.7 %
Conficap Oy	10 776 302	26.402	4.7 %
Pentti Heikki Oskari Kuolinpesä	8 041 215	19.701	3.5 %
Herlin Antti	8 015 750	19.639	3.5 %
Ilmarinen Mutual Pension Insurance Company	5 994 252	14.686	2.6 %
Forsten Noora Eva Johanna	5 085 529	12.460	2.2 %
Elo Mutual Pension Insurance Company	3 651 000	8.945	1.6 %
Pentti Lauri Olli Samuel	3 268 845	8.009	1.4 %
Ten largest	116 232 667	284.770	50.4 %
Residual	114 413 394	280.313	49.6 %
Total	230 646 061	565.083	100%

EARNINGS CALENDAR

July 24, 2026	Q2 report
October 30, 2026	Q3 report

OTHER EVENTS

COMPANY MISCELLANEOUS

CEO: Heikki Vuorenmaa	Panuntie 11, PL 36, 00620 Helsinki
CFO: Markus Pietikäinen	Tel: +358 20 433 111
IR: Essi Nikitin	

DEFINITIONS

P/E Price per share / Earnings per share	**EPS** (Profit before extraord. items and taxes – income taxes + minority interest) / Number of shares
P/BV Price per share / (Shareholder's equity + taxed provisions per share)	**DPS** Dividend for the financial period per share
Market cap Price per share * Number of shares	**OCF (Operating cash flow)** EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
EV (Enterprise value) Market cap + net debt + minority interest at market value – share of associated companies at market value	**FCF (Free cash flow)** Operating cash flow – Operative CAPEX – acquisitions + divestments
EV/Sales Enterprise value / Sales	**FCF yield, %** Free cash flow / Market cap
EV/EBITDA Enterprise value / Earnings before interest, tax, depreciation and amortization	**Operative CAPEX / Sales** (Capital expenditure – divestments – acquisitions) / Sales
EV/EBIT Enterprise value / Operating profit	**Net working capital** Current assets – current liabilities
Net debt Interest bearing debt – financial assets	**Capital employed / Share** (Total assets – non-interest bearing debt) / Number of shares
Total assets Balance sheet total	**Gearing** Net debt / Equity
Div yield, % Dividend per share / Price per share	**Debt/Equity, %** Interest bearing debt / (Shareholders' equity + minority interest + taxed provisions)
Payout ratio, % Total dividends / (Earnings before extraordinary items and taxes – income taxes + minority interest)	**Equity ratio, %** (Shareholders' equity + minority interest + taxed provisions) / (Total assets – interest-free loans)
ROCE, % (Profit before extraordinary items + interest expenses + other financial costs) / Balance sheet total – non-interest bearing debt (average)	**CAGR, %** Cumulative annual growth rate = Average growth rate per year
ROE, % (Profit before extraordinary items and taxes – income taxes) / Shareholders' equity + minority interest + taxed provisions (average)	

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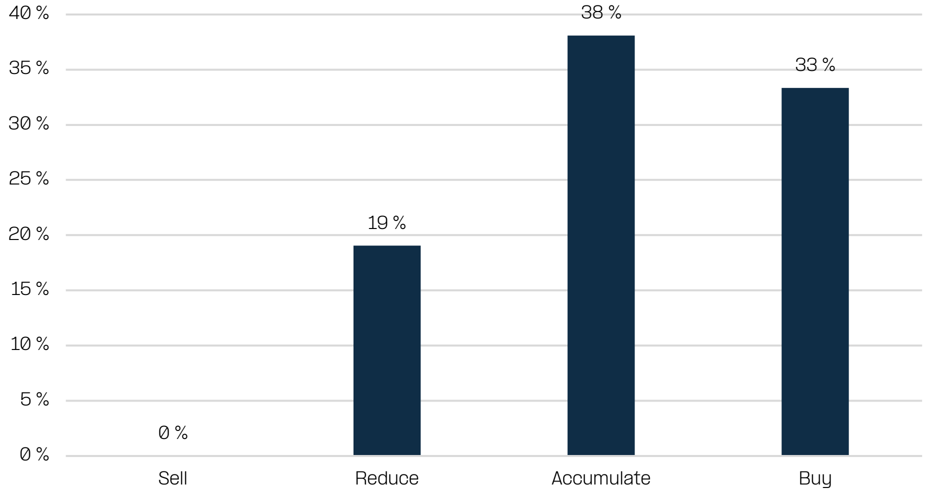
Evli Research Partners Plc ("ERP") uses 12-month target prices. Target prices are defined by utilizing analytical techniques based on financial theory including (but not limited to) discounted cash flow analysis and comparative valuation. The selection of valuation methods depends on different circumstances. Target prices may be altered on the basis of new information coming to light in the underlying company or changes in interest rates, changes in foreign exchange rates, other securities prices or market indices or outlook for the aforementioned factors or other factors that may change the conditions of financial markets. The valuation assumptions used are sensitive to changes and can significantly affect fair values. A change of a single percentage point in any used assumption could affect fair values by more than +/-20%. Recommendations and changes by analysts are available at Analysts' recommendations and ratings revisions.

Investment recommendations are defined as follows:

Target price compared to share price	Recommendation
< -10 %	SELL
-10 - 0 %	RECUDE
0 - (+10) %	ACCUMULATE
> 10 %	BUY

ERP may temporarily suspend the rating and, if applicable, the target price to comply with regulations and/or firm policies, in which case a NOT RATED classification is used.

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage on the 16th of May, 2025. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Jerker Salokivi

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